



Wiggins Electric INC.

APPLICATION FOR EMPLOYMENT

Wiggins Electric, Inc. is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability, genetic information, or any other characteristic protected by law or regulation.

GENERAL INFORMATION: Answer each question accurately and completely.

Job Applied for _____ Desired Salary: _____

Are you seeking Full-time Part-time Date Available: _____

Name: _____ Date: _____

Present Address: _____

City: _____ State: _____ Zip: _____ Email: _____

Phone: _____ Driver's License #: _____

APPLICANT QUESTIONS:

If hired, will you be required to provide proof of eligibility to work in the U.S? Yes No

Are you 18 years of age or older? Yes No

How were you referred to **Wiggins Electric, Incorporated**? _____

Have you ever been convicted, pled guilty or no contest to any crime? Yes No

If yes, please explain in detail and include the date of final disposition of the case and the nature of the offense. Please attach an additional piece of paper, if needed. This information will not necessarily disqualify you from employment but false or misleading information will.

EDUCATION:

High School or GED: _____

Did you graduate? Yes No

College or Technical School _____ Degree: _____

Did you graduate? Yes No

Other Schooling or Training: What skills, additional training or experiencing in operating various equipment do you have relative to this position for which you are applying?

RECORD OF EMPLOYMENT: List positions starting with most recent:

Employer: _____ Telephone: _____
Address: _____
Position Title: _____ Supervisor: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____

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Address: _____
Position Title: _____ Supervisor: _____
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Address: _____
Position Title: _____ Supervisor: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____

WORK-RELATED REFERENCES: (Do not include relatives)

Name	Occupation	Years Known	Contact Information
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

STATEMENT (Please read this statement carefully before signing this application):

I understand that employment with Wiggins Electric, Inc. is at-will, meaning that I or Wiggins Electric, Inc. may terminate my employment at any time, or for any reason consistent with applicable state or federal law.

I authorize Wiggins Electric, Inc. to conduct a thorough background investigation of my work and personal history, and verify all data given on this application. I hereby release Wiggins Electric, Inc. and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information.

I understand that I may be required to successfully pass a drug and/or alcohol test and a conditional job offer physical screening as a condition of employment.

I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature of Applicant: _____ Date Signed: _____